

# DOXIMITY WORKPLACE REVIEWS

## Review Guidelines

Doximity's workplace reviews aims to provide a transparent look at what it's like to work at hospitals across the country by offering real, first-hand perspectives from physicians who currently or recently worked there.

Physicians can provide ratings on several characteristics and submit an anonymous written review of the hospital where they currently or previously worked.

We value the privacy of the reviewers. As a policy, all reviews are anonymized and names will never be disclosed under any circumstances.

## Who is Eligible

Who is eligible to submit reviews for the workplace reviews survey?

Verified Doximity members who are MD/DOs and previously worked (no more than 10 years ago) or currently work in some capacity at the hospital being reviewed.

Eligible participants are able to complete one review per hospital and may complete as many reviews as the hospitals they have worked.

## Characteristics of a Good Review

**Authenticity:** Reviews must be original and entirely written by you. They should truly reflect your personal experience, not what you might have heard from others.

**Relevancy:** Stay on-topic and appropriate to the subject matter. Reviews that include political ideologies, religious topics, or anything not central to the hospital experience will not be published.

**Accuracy:** Make sure your review is factually correct and does not include misrepresented facts or figures.

**Balanced Perspectives:** Every hospital has areas where it excels and areas where it can improve. Including perspectives from both areas allow readers to gain a comprehensive understanding of the hospital.

**Brevity:** A concise, easy-to-read paragraph keeps the reader engaged and allows your review to have the most impact.

## What's Not Allowed

Reviews that are libelous, harassing, defamatory, vulgar, or contain profanity.

Reviews that express intolerance for others on the basis of sexual orientation, ethnicity, religion, gender identity, or nationality.

Reviews that contain specific names, details, or facts that can be used to identify individuals.

Reviews that include critical blanket statements, i.e. "This hospital sucks", without giving appropriate context and detailed reasoning.

Reviews that are overtly political in nature.

Reviews that contain solicitations of any kind.

Reviews that include confidential information or Protected Health Information.

Reviews that contain excessive capitalization, filler words/characters or are not understandable.

If you see a review that you believe violates our guidelines, please email us with your concerns regarding the review in question at [workplaces@doximity.com](mailto:workplaces@doximity.com).

## Disclaimers

Doximity reserves the right to edit a review for brevity or remove a review for any violation of our Review Guidelines. By submitting to us, you are giving us permission to publish your review. Doximity does not allow withdrawal of submitted reviews unless the request for withdrawal is made within 48 hours of submission. Doximity retains sole discretion with respect to interpreting and enforcing this policy. The reviews posted are individual and subjective opinions. The opinions expressed in the reviews are those of the reviewers and not of Doximity, Inc. Doximity does not endorse any of the opinions expressed by the reviewers.

## Questions?

Contact us at [workplaces@doximity.com](mailto:workplaces@doximity.com).